

7/27/26
Vicky Palmer

This is about Patricia Lee and Valerie Buckard. Patricia's behavior towards me and other Residents and the impact it has had on ~~the~~ ^{all} our community.

Patricia has ongoing conflicts with me and other Residents, and I know many people are afraid to speak because they don't want to become her next target that includes derogatory comments and racist attacks

What was once a peaceful community has become stressful.

I believe Patricia and Valerie are Weaponizing our Grievances by turning our Legitimate Complaints ~~into Watering~~^{into Weapons} ~~Advantages~~ into something else rather than addressing ~~our~~ the concerns residents raise.

Instead of discussing her behavior the ~~focus~~^{focus} shifts to accusations ~~of~~^{Top} Racism Strategically diverting attention away from Patria's behavior a way to intimidate others including myself and to avoid accountability. Who wants to be called a Racist white cracker or wet back white trash etc

2/29/24
Vicky Palm

I've heard it all from both of them
It's called the Darvo strategy Deny
the behavior ATTACK THE ACCUSED
Reversing the Victim and offender
THIS CAUSES all of us to Back down
out of fear of Being Called a Racist
That includes THE BOARD THATS the
Social and Professional Impact they are making. They ^{ARE Getting} preferential ^{treatment}
I also believe Valerie Buckland has Failed
to address these concerns appropriately. When I
Reached out to her hoping she would help resolve
the situation I was told to leave Patricia alone
because "That's just the way she is and that
Everyone is attacking her. She even through
Luther in my face calling me a Racist.
That response made me feel angry and unheard
and that my concerns and the concerns of others were dismissed
~~THAT'S another example of the Darvo strategy~~
Rather than Broken seriously

I also believe that Valerie violated my confidentiality
by sharing information that identified me as the person
who raised concerns. Information that ~~was~~ Reported was
later repeated to another Resident. Making it clear
that my anonymity had not been protected

2/29/24

Vicky Palm

Every Resident has the Right to Peacefully
enjoy there home and to Raise Concerns Without
Fear of intimidation, Retaliation, or having there
confidentially compromised by Valerie Buchart.

I Respectfully Ask the Board to Investigate Concerns
Regarding Patricia Lees Conduct. Review Valeris handling of
Resident Complaints, Protect the Confidentiality of Residents
and Take appropriate action to Restore Safe
Respectful, and Peaceful living Environment for
Everyone.

The Preferential tx needs to stop
Please Look into the Darvo Strategy

I Wonder what Management here
at SHA has been through &
Encourage you to Ask them as there
Boundaries won't let Me Know

Vicki

They Both are using Rae as a
Way to Strategically move you away From
there behaviors.

I leave you with one Question
Who do we turn to ~~BE~~ with our Concerns
If Valeris is totally consumed with Patricia

my Dog

Tina Delarosa

From: Vicky Palmer <vickypalmer95@gmail.com>
Sent: Tuesday, July 28, 2026 2:03 PM
To: Tina Delarosa
Cc: Michelle Stears
Subject: Re: My Dog

Thank you for your response. That being said the comments the bullying and harassment has been over the top. I thank all of you for your support. I felt since it has not stopped it was in the best interest of the dog to remove her. Patricia and others have in the past and Present and will continue to weaponize racism strategically to avoid and divert attention from their misconduct, intimidation of others and to avoid accountability.

Thank you all for being the best staff at McCowen Towers in the Annex

Sincerely

Vicky Palmer

On Tue, Jul 28, 2026, 9:21 AM Tina Delarosa <TDelarosa@sarasotahousing.org> wrote:

Good morning Vicki,

I apologize that you felt you needed to return your dog. However, I want to assure you that, from the office's perspective, there has been no favoritism or preferential treatment by office staff. You have provided the appropriate documentation (see attached), and your support animal is in compliance with your lease requirements.

During our conversation yesterday, you mentioned that another resident made comments about your new support dog. As I explained, you should not be concerned about the opinions or comments of other residents, as you have met the lease requirements by providing the necessary documentation. I am sorry that you were made to feel bullied or singled out by residents. Again, based on the documentation you submitted, you are in compliance with your lease.

If you have any questions or concerns, please do not hesitate to contact or visit the SHA office staff. We are here to assist you.

From: Vicky Palmer <vickypalmer95@gmail.com>
Sent: Monday, July 27, 2026 8:30 PM
To: Michelle Stears <MStears@sarasotahousing.org>; Viktoriya Coblentz <vCoblentz@sarasotahousing.org>; Tina Delarosa <TDelarosa@sarasotahousing.org>; Vickie Uzunic <suzunic@sarasotahousing.org>
Subject: My Dog

I had EIO RESCUE come pick up my dog Kelby tonight at 8:00 p.m. . Because of all the preferential treatment around here I decided that I did not want Kelby to be part of any of this. E I O RESCUE KNOWS NOTHING ABOUT ANY PREFERENTIAL TREATMENT. I did not receive any preferential treatment, I want to be clear about that. I submitted the appropriate documents. As much as it breaks my heart I believe it is in her and my best interest. One thing I care about more than anything else are my animals and my friends animals.

I wish all of you a good day, everything will be okay. I am going to tell everyone that I was just baby-sitting the dog or I may say nothing at all. I will be taking it one day at a time.

I believe there is a board meeting however on the 29th. I did not get to finish what I started so I will be attending the meeting. I will not be bringing up Kelby. There will be another dog in our future and that is up for God to decide.

Carry on and have a good day

Vicky Palmer

This is Valerie SoB...

SARASOTA HOUSING AUTHORITY AGENCY-WIDE RESIDENT COUNCIL

INC

BY-LAWS

2023

ARTICLE I ~ PURPOSE

1.1 The Sarasota Housing Authority Agency-Wide Resident Council (SHAARC) is organized exclusively for charitable purposes that promote and serve the varied interests of the residents of the Sarasota Housing Authority.

1.1A Encouragement of all residents' input and suggestions.

1.2 Purpose to create a forum in which residents are represented completely and involved in giving suggestions on improvements, programs, surroundings, and services

1.3 Purpose to create a positive living environment that is safe, sanitary, and decent to live in.

1.4 Purpose of fostering opportunities for the growth and development of all residents. To provide and receive the necessary information for the benefits, as a resident is entitled to.

1.5 Purpose to promote friendship and understanding among residents, management, and staff.

ARTICLE II ~ MEMBERSHIP

2.1 The SHAARC shall consist of any residents that rent from SHA, named which appears on the lease of a unit along with other members of the such household who is over the age of 18

2.2 The SHAARC Governing Board shall consist of members elected and/or appointed from each of the Sarasota Housing Authority (SHA) developments, all present-day and future communities to be built.

2.2A Special regards to those members who have been temporarily displaced from their community and will hold on to Board positions if they choose to come back to the newly rebuilt community.

2.3 The right to vote shall be limited to eligible voters of those households that are in Good Standing with the lease. Each qualified voter shall cast a ballot only for the member from the SHA development in which they live.

2.4 Any qualified voting member of SHAARC who meets the By-Laws requirements may seek to be elected to represent their SHA development and to serve, if elected, on the SHAARC Governing Board.

5.1 The Governing Board will handle all of the affairs of SHAARC.

5.2 The Governing Board will have Executive Officers consisting of the President, Vice President, Assistant Community Vice President, Secretary, and Assistant Secretary.

5.2B Treasurer shall be shared between the President and Secretary where the President oversees the Main financials account, and the Secretary oversees the Website financial account. ***This section will be subject to amending or renewal within five (5) years of this bylaw revision. (2028).***

5.3 The Governing Board will prepare and present an Annual Report, which will be presented at the Annual Meeting. Upon the annual report's approval by the general membership of SHAARC, this Annual Report will be published on the SHAARC website within thirty (30) days.

5.4 Governing Board officers shall be elected at the Annual Meeting by the members elected to represent their developments for a term of three (3) years.

5.4A There are no term limits for any officer willing to continue to serve.

5.5 Each elected Governing Board member shall sign an oath of confidentiality and Commitment to this leadership at the start of each term.

5.5A If there is a complaint lodged against any Governing Board member for violation of the Confidentiality and Commitment Oath, the Ad Hoc Committee shall be appointed to adjudicate the complaint.

5.5B The Ad Hoc Committee shall consist of three (3) residents from sites not connected to the complaint to be held before the SHAARC Board, in-house.

5.5C If a Governing Board member has been determined by the Ad Hoc Committee to have violated the Confidentiality and Commitment Oath more than two (2) times in a given term, that member shall be removed from the Governing Board and a qualified voter will be appointed by the Board to fill the empty seat until the next election. 1ST WARNING , 2ND will be replaced

5.6 No Governing Board member shall have more than two (2) unexcused absences from the main Board meeting in a given term. If that occurs, the member will be determined to have resigned from the position and will be notified, and a qualified voter will be appointed to the vacated seat until the next election.

5.6 A REMOVAL of Board Member due to Misconduct

As a Resident Governing Unit, we set ourselves at the highest standard of conduct and behavior. The following will **not be condoned** or allowed by any elected representative of

records is submitted, the reports shall be placed on the SHAARC website within thirty (30) days.

ARTICLE VII ~ COMMITTEES

Any Resident shall be encouraged to start up and serve as a committee chairperson of the following:

Tentative Possibilities

AD HOPC

Meet and greet

Other areas of interest